



DEDACON TRADING (PTY) LTD



BUSINESS PROFILE

This document is the Company profile for DEDACON TRADING (Pty) Ltd. The document gives a brief history and present composition of the company.

1. CORPORATE PROFILE

BACKGROUND INFORMATION

At Dedacon Trading we believe in helping our clients to grow their business by providing solutions that create high levels of productivity and efficiency. We provide practical solutions that are coupled with a top down approach in strategic thinking where we first understand what it is that your business needs to achieve from the implementation of new technologies and processes. We then work with you to design, supply and implement these solutions to ensure that you are capable of generating sustainable growth.

Dedacon Trading has extensive experience and an attractive track record. The company has a technically, managerially competent and highly motivated.

The company has a client base that comprises mainly blue chip companies and it has enjoyed repeat business from its many satisfied customers over the past years, and shall continue to receive such support now and in the future.

VISION

The Group aims to grow from strength to strength, diversify into specific fields and become one of the largest diversified company in South Africa.

MISSION

Dedacon Trading is a multifaceted organization, aims to satisfy the clients' needs through the provision of cost effective solutions on time, within budget and appropriate standards. The company is making a significant contribution to infrastructure and human capital development.

In support of this, we are committed:

- To be the preferred supplier of choice through sustained quality service
- To thrive with integrity and enterprise thereby creating stakeholder wealth and opportunities for employee advancement
- To encourage and support the empowerment of the previously disenfranchised individuals and communities
- To engage in equal opportunity development with special emphasis to the empowerment of women in the target groups
- To instill safety and environmental sensitivity within the Group

VALUES

Values important to Company are:

- Professionalism
- Client Satisfaction
- Integrity
- Excellence
- Innovation
- Team work
- Environmental consciousness
- Social Empowerment



2. CORE SUPPLIES

The Company supplies the following:

- Bolts and nuts
- Electric motors
- Electrical Parts
- Supply of Pumps
- Plumbing Material and tools
- Hardware and building materials
- Steel Reinforcing
- Steel Fixing

3. CORE SERVICES

The Company offers the following Services:

- Mechanical Maintenance
- Plumbing
- Electrical Installations and maintenance
- Electrical, Mechanical, Civil, Structural and Architectural consulting
- Foundation Building
- Foundation Excavation
- Steel Reinforcing
- Rebar Fixing
- Concrete Pumping
- Concrete Floating / Finishing

4. OPERATING SECTORS

Dedacon Trading is active in the following sectors:

- Department of Public Works projects such as services for hospitals, prisons, and military bases
- Water and Water Resources
- Transportation
- Municipal Services
- Building Services (Electrical, Mechanical, Civil, Structural including Green building technologies)



5. BEE AND SOCIAL RESPONSIBILITY

Our role in Broad-Based Black Economic Empowerment

Dedacon Trading is fully committed to the policy objectives of the South African government. As a 100% Black-owned Company, we play an important role in helping to extend broad-based economic participation. We wholeheartedly support the national interest in transforming and diversifying ownership in the domestic economy.

Our Social Responsibility

Dedacon Trading is passionate about addressing the challenges that face the people of South Africa. As a wholly Black-owned company, we take our duty towards Corporate Social Responsibility (CSR) very seriously, engaging in numerous social upliftment projects.

Health, safety, environment and quality policy

We are committed to Health, Safety & Environment and quality service and HSEQ are integral to the way we do business. We recognize communities, employees, business partners, suppliers and customers as stakeholders. We are committed to continual improvement in our performance.

We commit to zero harm to people, environment and property, efficient and total customer satisfaction and improved value for our shareholders. Our management system is consistent with international and organizational standards, legislation and other relevant requirements. We undertake to ensure that our management system is developed, documented, implemented and maintained in a manner that is both understood and effective at all levels in our business, to enable us to:

- Identify, assess and manage risks to our employees, clients employees and the environment;
- Commit to achieving leading industry practice and recognition;
- Meet and where appropriate, exceed applicable legislation;
- Lead and develop our people and provide resources to achieve our targets;
- Support the fundamental human rights of employees and safe- guards them from exposure to unacceptable risk.

We will seek opportunities to share our success by developing partnerships that focus on creating sustainable value for all stakeholders. We will regularly review our progress and communicate results to all stakeholders in order to enable a relationship based on honesty, openness and mutual trust. We will be successful when we achieve our targets toward our goal of zero harm and are valued by the clients in which we serve.

6. OUR TEAM

Our team

Our team of mining consultants & professionals has many years of experience in the field. Dedacon Trading is capable of operating in any environment including remote and challenging locations. Operating with extensive resources and highly qualified personnel, Dedacon Trading ensures delivery of a world class service.

Management and Operational team

Dedacon Trading is led by individuals that have been trained and have worked under engineering companies, this means that the management has been equipped with skills in dealing with soft issues, meeting deadlines, quality control and above all meeting production targets. The management guarantees the customer maximum satisfaction at a very reasonable price





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